

PREVENTION OF MODERN SLAVERY STATEMENT

Marston (Holdings) Limited (“Marston”) is committed to driving out acts of modern slavery and human trafficking from within its own business and supply chains. Marston acknowledges its responsibility under the Modern Slavery Act 2015 (“the Act”) and will ensure transparency is achieved within the organisation so the objectives of the Act are achieved on a consistent basis.

Marston will make reasonable endeavours to ensure all employees and agents within our supply chains are not subject to any form of forced, compulsory/bonded labour or human trafficking.

The Marston Group Executive team take responsibility and accountability for implementing this statement and the accompanying Code of Conduct for suppliers. Adequate resources will be made available to ensure slavery and human trafficking are not taking place within our organisation or within our supply chains to the best of our knowledge.

The take-on procedure includes a requirement for all suppliers to detail the controls they have in place supporting the services provided to Marston and to comply with the Act. Senior management responsible for monitoring the individual supplier relationships will monitor the level of control required over the supplier on an ongoing basis, having regard to process, escalation and incident management.

The Marston Group Legal and Compliance Director will report annually on our compliance with the Act to the Group Executive Board.

This statement, as well as the accompanying Code of Conduct for suppliers and associated documentation, will be reviewed annually, prior to Marston publishing its annual audit Financial Statements (incorporating the Modern Slavery Act 2015 requirements) to Companies House.